



Town of Camp Verde Vision Statement

"Camp Verde is welcoming, a safe community, a vibrant economy, thoughtfully growing, and offering an exceptional quality of life."

**AGENDA
TOWN OF CAMP VERDE
SPECIAL SESSION
MAYOR AND COUNCIL
473 S. MAIN STREET, SUITE 106
THURSDAY, JUNE 5, 2025 at 1:00 P.M.**

ZOOM MEETING LINK:

<https://us02web.zoom.us/j/88373903703?pwd=NQrFcRkoNBbsYez77DOQh6Sy7qiOMy.1>

one Tap Mobile: 1-253-215-8782 or 1-346-248-7799

Meeting ID: 883 7390 3703

Passcode: 356577

Note: Council member(s) may attend Council Sessions either in person, by telephone, or internet/video conferencing.

- 1. Call to Order**
- 2. Roll Call.** Council Members Brian Bolton, Robert Foreman, Robin Godwin, Jessie Murdock, Vice Mayor Wendy Escoffier and Mayor Marie Moore.
- 3. Pledge of Allegiance**
- 4. Executive Session pursuant to A.R.S. §38-431.03(A)(1) to review and discuss applications for the vacant Council Member seat. This session will include applicant interviews and deliberations. The individuals scheduled for interviews during this initial Executive Session, in order, are: Patricia Seybold, Cristine McPhail, Sylvia Strobel, Fredrick Hayman, Stephen Reynolds, and Tanner Bryson. Staff Resource: Town Manager Miranda Fisher. Pg. 3**
- 5. Interview and discussion for Council Member applicant Jerry Martin. Staff Resource: Town Manager Miranda Fisher. Pg. 51**
- 6. Executive Session pursuant to A.R.S. §38-431.03(A)(1) to review and discuss applications for the vacant Council Member seat. This session will include applicant interviews and deliberations. The individual scheduled for the final interview is Megan Asbury. Staff Resource: Town Manager Miranda Fisher. Pg. 59**
- 7. Executive Session pursuant to A.R.S. §38-431.03(A)(1) to discuss applications for the vacant Council Member seat. This session will include deliberations on all applicants except Jerry Martin. Staff Resource: Town Manager Miranda Fisher.**
- 8. Adjournment**

Note: Upon a public majority vote of a quorum of the Town Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the purpose of discussion or consultation for legal advice with the Town Attorney as

permitted by A.R.S. § 38-431.03(A)(3). Any other executive sessions will be separately included on the agenda above if an executive session will be held at the meeting.

Pursuant to A.R.S. §38-431.01 Meetings shall be open to the public - All meetings of any public body shall be public meetings and all persons so desiring shall be permitted to attend and listen to the deliberations and proceedings. All legal action of public bodies shall occur during a public meeting. Pursuant to Town Code, Section 2-3-7.1 the Mayor shall call for a vote of the Council to allow the meeting to continue past the deadline of 10:00 p.m. The Town of Camp Verde Council Chambers is accessible to persons with disabilities. Those with special accessibility or accommodation needs, such as large typeface print, may request these at the Office of the Town Clerk at 928-554-0021.

CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the Town of Camp Verde and Bashas on 06-02-2025 at 5:00 p.m. in accordance with the statement filed by the Camp Verde Town Council with the Town Clerk

Leah Rhodes

Leah Rhodes, Town Clerk



Town Council Agenda Information Memorandum

Meeting Date: June 5, 2025

Agenda Item Type:

☐ Consent Agenda

☐ Informational Presentation

☐ Discussion Item

☐ Action/Decision Item

☐ Executive Session Request

☒ Other: Interviews

Requesting Department: Town Manager

Staff Resource: Town Manager Miranda Fisher

Agenda Titles:

- Executive Session pursuant to A.R.S. §38-431.03(A)(1) to review and discuss applications for the vacant Council Member seat. This session will include applicant interviews and deliberations. The individuals scheduled for interviews during this initial Executive Session, in order, are: Patricia Seybold, Cristine McPhail, Sylvia Strobel, Fredrick Hayman, Stephen Reynolds, and Tanner Bryson.
- Interview and discussion for Council Member applicant Jerry Martin.
- Executive Session pursuant to A.R.S. §38-431.03(A)(1) to review and discuss applications for the vacant Council Member seat. This session will include applicant interviews and deliberations. The individual scheduled for the final interview is Megan Asbury.
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Attached Documents:

- Council appointment applications

Reviewed By:

☒ Town Manager

☒ Legal

☐ Risk Management

☐ Finance

☐ Other:

Financial Review (if applicable): N/A

- Funding Source / GL Account Number:
- Approved in the FY25 Budget? ☐ Yes ☐ No ☐ N/A ☐ Other:
- Is this an approved CIP Project? ☐ Yes ☐ No ☐ N/A ☐ Other:

Background Information:

At 11:50 a.m. on April 16, 2025, Mayor Dee Jenkins formally submitted her resignation to Town Manager Miranda Fisher, Town Clerk Leah Rhodes, Vice Mayor Marie Moore, and the Arizona Secretary of State. This follows her unanimous appointment by the Yavapai County Board of Supervisors to serve as the District 2 Supervisor. Prior to the April 16, 2025 Town Council meeting, Vice Mayor Marie Moore was sworn in as Mayor, officially stepping into the role. With this transition, a vacancy now exists on the Town Council.

In accordance with Section 2-1-4 of the Town Code, the Town Council must fill the vacant seat by June 16, 2025.



Town Council

Agenda Information Memorandum

Section 2-1-4 Vacancies in Council

If a vacancy occurs more than thirty (30) days before the nomination petition deadline for the next regularly scheduled Town Council election, the Town Council shall, within sixty (60) days of the vacancy, fill the appointment until the next regularly scheduled Town Council election. If the vacancy occurs thirty (30) days or less prior to the nomination petition deadline for the next regularly scheduled Town Council election, the Town Council shall fill the vacancy for the unexpired term of the office being filled. A person who has been elected to fill the remainder of an unexpired term of a vacant office may take the Oath of Office and begin the remainder of the term of office at any time after the canvass of the election. The vacancy shall not reduce any Council quorum requirements.

COUNCIL VACANCY PROCESS

On Thursday, May 8, 2025, the Town of Camp Verde opened the application period for the vacant Council Member seat, with a deadline of Thursday, May 22, 2025. However, on May 17, 2025, Town staff discovered that the online application was inaccessible. Due to this technical issue, the deadline was extended to Tuesday, May 27, 2025, at 5:00 p.m.

By the extended deadline, the Town received ten applications from the following individuals:

1. Megan Asbury
2. Jackie Baker
3. Tanner Bryson
4. Fredrick Hayman
5. Jerry Martin
6. Cristine McPhail
7. Stephen Reynolds
8. Patricia Seybold
9. Sylvia Strobel
10. Tonya Wiertzema

At its May 7, 2025 meeting, Town Council determined that if more than eight applications were received, a scoring committee would be convened to evaluate the submissions and select the top eight candidates for interviews. The following individuals served on the scoring committee:

- Chair Bill Tippet — Planning & Zoning Commission
- Chair Dave Grondin — Parks & Recreation Commission
- Tony Gioia — General Plan Technical Advisory Group Member & Former Mayor
- Lisa Paige — Tourism Working and Engagement Group Member & Local First Representative
- Claudia Hauser — Growing Smarter Action Group Member
- Danny Johnson — Copper Canyon Fire & Medical District Representative
- Darla Deville — Arizona Public Service (APS) Representative

Following a thorough review, the scoring committee selected the top eight applicants to advance to the interview phase. The two individuals who were not selected to move forward were Jackie Baker and Tonya Wiertzema.



Town Council Agenda Information Memorandum

The remaining eight individuals were invited to participate in 20-minute interviews with Town Council on June 5, 2025. Interview times were scheduled on a first-come, first-served basis.

While Town Council prefers to conduct interviews in Executive Session pursuant to A.R.S. §38-431.03(A)(1), applicants have the right to request their interview be conducted in a public session. All applicants consented to an Executive Session interview except Jerry Martin, who opted for an open public session.

June 5th Interview Schedule

- 1:30 p.m. – 1:50 p.m.: Patricia Seybold
- 2:05 p.m. – 2:25 p.m.: Cristine McPhail
- 2:40 p.m. – 3:00 p.m.: Sylvia Strobel
- 3:15 p.m. – 3:35 p.m.: Fredrick Hayman
- 3:50 p.m. – 4:10 p.m.: Stephen Reynolds
- 4:25 p.m. – 4:45 p.m.: Tanner Bryson
- 5:00 p.m. – 5:20 p.m.: Jerry Martin (Open Session)
- 5:35 p.m. – 5:55 p.m.: Megan Asbury

Appointment to Council

The appointment of the new Council Member will take place at the Special Meeting on June 11, 2025. Following Council's vote, the selected individual will be sworn in and officially seated at the dais.



Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Patricia F. Seybold

Physical Address: [REDACTED] Camp Verde, AZ 86322

Mailing Address (if different): _____

Phone Number: [REDACTED]

Email Address: [REDACTED]

[REDACTED] Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: [Signature]

Date: 05/15/2025

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

During the 2024 election cycle I ran for a seat on the Council because I care deeply about Camp Verde. I felt that my employment and life experiences would bring value to the town. Once I filed for office, I spent time visiting each department to learn and listen to how each department operates, meet the employees, and learn the interconnectedness of the departments. Understanding funding sources and the town budget was key to expanding my knowledge of the town operations. During my campaign, I was able to meet with many citizens of Camp Verde. I listened to and learned and gained an understanding of the diversity of citizens and Camp Verde's landscape. I spent time understanding the ordinances that govern how the town operates. When my bid for office was not successful, I immediately filed an application for Planning and Zoning Commission. Fortunately, I was chosen to join the commission. While I have not been on the Commission for long, I have grown in my understanding of Camp Verde government, and the opinions of the citizens. I have spent time reviewing the laws and rules at the county, state, and federal level that impact towns and cities in Arizona. I am prepared to accept the responsibility of serving on Camp Verde Town Council.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

Throughout my career I was able to gain skills that I feel are needed to be on Council. I am open minded, a problem solver and a forward thinker. I know the importance of having a knowledge of the community and giving back to the community through volunteerism. I understand fiscal policy and the unique nature of governmental budgets. I am a firm believer in active listening, collaboration and relationship building. I know how to make hard decisions. The commitment I will make if offered the vacancy on Town Council is one I will not take lightly. It is making the pledge to be a part of the team that represents all of the citizens of Camp Verde.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

Water! During my short time on the Planning and Zoning Commission I have been fairly vocal about the need to address water usage when a new development is presented to the Commission. If I could add one item to documents that are presented to the Planning and Zoning Commission for a new development, it would be a water impact report. Water management needs to be front and center when considering growth in Camp Verde.

The fiscal health of Camp Verde is a priority. The town's revenue streams have decreased in recent years by legislative actions at the state level. Camp Verde operates by utilizing grants for many of its projects. The staff are to be complimented for their diligent efforts to bring funding to Camp Verde. Camp Verde also receives use sales tax, which is not as robust as perhaps it should be. While I do not know the answer to

address the fiscal health of Camp Verde, the Council needs to begin to wrestle with how to generate additional income.

The above items are my top priorities. Others include but not limited to, development of ordinances that manage growth while protecting the rural heritage by protecting our land, dark skies, and waterways of Camp Verde. Ensuring that the town's infrastructure is maintained and can support growth. Ensuring that first responders have the staffing and tools needed to protect our community. Finally, making Camp Verde a walkable and accessible community, encouraging small business development, encouraging economic growth with minimum living wage jobs and continue to dialogue with the Yavapai-Apache Nation.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

I will use the goals and priorities set by the Council as a road map for making decisions. The Council is the entity responsible for the implementation of the goals and priorities by setting policies and providing a measurable method of accountability for stakeholders. Any action the Council considers should be looked at through the lens of the goals and priorities of Camp Verde. Commissions and workgroups should utilize the goals and priorities when submitting recommendations to the Council. Documents related to goals and priorities need to be reviewed regularly. They are not static but constantly evolving. As a Council member I will accept the responsibility of adhering to the goals set by the citizens of the town. This includes ensuring that all strategic priorities relate to the goals while taking into consideration the fiscal and community impact.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

I have held positions, including Chairperson/President/Commissioner on the following: Camp Verde Planning and Zoning Commission, Camp Verde Dark Sky Community, President's Commission on Mental Retardation, Commonwealth Emergency Management, Ypsilanti Park and Recreation Commission, HB 144 Commission, and Autism Commission, Franklin County Humane Society, and the Franklin County Women's Shelter. I have served as Executive Director for a large nonprofit, and a federally funded grant program located with the Executive Branch of the Commonwealth of Kentucky that reported to a Governor appointed Council.

6. Have you previously run for Town Council or any other elected office? If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

In 2024, I ran for Camp Verde Town Council. Lessons learned included increased awareness of the citizens of Camp Verde and their vision of Camp Verde's future. The opinions were mixed and diverse. I increased my understanding of how decisions made

by Council have long term consequences, some desired and others undesired. While observing Council meetings I gained an understanding of what the Council can and cannot do whether restrained by past precedent setting decisions, ordinances and state mandates or laws. The task of making decisions requires a vast knowledge base and understanding of limitations and opportunities.

As a Commissioner of Planning and Zoning I have increased my knowledge of codes and ordinances that outline many aspects of operations in Camp Verde. It is noteworthy that the Council is undertaking the arduous task of reviewing and updating current code. This task is long overdue. It is exciting to be able to play a small part in this process.

Regardless of the outcome of selecting an applicant to fill the vacant seat on Camp Verde Town Council, I will continue to remain active in the governmental affairs of this wonderful community.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322

Deadline: Thursday, May 22, 2025 @ 5pm

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Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322

Deadline: Thursday, May 22, 2025 @ 5pm

May 9, 2025

RE: Letter of Recommendation - Camp Verde Town Council Vacancy

Dear Town of Camp Verde,

I am writing this reference in support of Patricia Seybold for Town Council. If you are looking for a smart, talented, and diligent candidate, Pat is the perfect match. The Town of Camp Verde is already aware of her interest in running for Town Council, and residents voted for her as a candidate in the final election voting process.

As an active, community-minded resident, Pat has consistently engaged with organizations aimed at bettering our community. Her background includes extensive work supporting individuals with disabilities, and she has valuable experience working with State Legislators. Pat continually educates herself on all matters concerning the Town of Camp Verde, demonstrating her commitment and initiative even before she began her campaign for Town Council.

As a friend, Pat is caring and supportive, with a remarkable ability to maintain and build solid friendships. As a fellow Kiwanian, members elected Pat to the Membership Committee and selected her to be on the Board of Directors for the upcoming year. She is very active as a volunteer for Friends of the Verde River, where her passion for rafting and genuine care for our local waterways shines through.

Over the years, I have seen Pat share her enthusiasm for supporting FAA and 4H programs for children in Camp Verde. She displays a deep passion for people, especially kids. Pat's dedication extends to her role as a Court Appointed Special Advocate® (CASA), where she advocates for children's best interests. This vital advocacy makes a life-changing difference for children and youth who have experienced abuse or neglect, many of whom are in foster care. Pat is also a strong supporter of The Chase Project, a program designed to bring comfort to sick children in hospitals through therapy dog "Chase" and stuffed animals.

All of these skills and experiences would enable Pat Seybold to excel as a member of the Town Council, and she would be an asset to any community. I wholeheartedly recommend her.

Sincerely,



Marie Yamada-Low

Friends of the Verde River
Board of Directors
Development Committee
Finance & Audit Committee

Kiwanis Club of Camp Verde

Board of Directors

Kiwanian of the Year Award

Club PR & Marketing Chairman

The Views - Home Owners Association

Board of Directors

Architectural Review Committee

Chairman of Landscaping

LPL Financial located at Credit Union West

Client Relations

SalesForce Administrator

Camp Verde Community Library

Friends of the Library

Lifetime Member

Camp Verde Historical Society

Member

Town of Camp Verde

Volunteer

Firefighter Angel Foundation

Volunteer

Jane Whitmire, Ph.D.

Camp Verde, AZ 86322

May 11, 2025

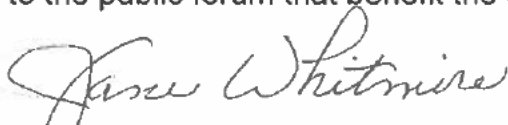
Letter of Recommendation for Pat Seybold

I became acquainted with Pat shortly after she and her husband moved to Camp Verde from Kentucky 5+ years ago. She immediately became involved in her neighborhood as an active member of the POA, and has consistently demonstrated leadership and commitment to community in the following organizations:

Currently seated member of the Camp Verde Planning and Zoning Commission
Camp Verde Kiwanis
Friends of the Verde River
Verde Valley Dark Sky Chapter
Verde Valley Paws for a Cause
President, Therapy Dog Organization
CASA
Supporter of FFA and 4H and Friends of the Camp Verde Library

Pat is a good listener, a critical thinker, and an articulate speaker. I have observed her ability to "connect" with people in such a way that they feel comfortable sharing their opinions and ideas with her. This is a critically important skill for a member of the Camp Verde Town Council. If appointed, I am confident she will listen carefully, ask probing questions and critically evaluate the complex and inter-related issues presented to Council for a vote.

Finally, I believe Pat will bring a broader perspective to Camp Verde's issues and opportunities given her background, which includes international travel and professional experience at the highest levels of state government. As a result, her potential contribution to Camp Verde can be one that brings new, fresh ideas to the public forum that benefit the community as a whole.



Respectfully submitted,
Jane Whitmire, PhD



MAY 13 '25 13:32

Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Cristine Deveau McPhail

Physical Address: [REDACTED] Lane Camp Verde

Mailing Address (if different): _____

Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: [Signature]

Date: 5/13/25

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

The Camp Verde Town Council is a team which brings differing viewpoints and experiences together to determine policy, safeguard public funds, strategically plan for the Town's future and set the highest example of respect by example. This work is accomplished by working closely with our professional staff, especially our Town Manager. It is also accomplished through having "adult conversation" in an open and honest forum where citizens, Council and staff feel valued.

There are exciting and challenging times ahead. I have the experience, background and temperament to immediately step into the roll and work hard. It's been nice to have a small break, but I am refreshed, ready, and eager. I want to jump in and move the Town forward with the Council team.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

My complimentary skill set is a knowledge of:

- * Design standards and construction (licensed Landscape Architect),
- * Understanding of contract law
- * Planning and land use experience (both as a Planning & Zoning Commissioner for two different agencies and working on teams with planners and engineers to solve complex design problems),
- * Camp Verde's water issues by participating in the Sustaining Flows Committee, Water Smart Team, and numerous meetings regarding the MIKESHE modeling.
- * Service as liaison with our citizens who are tribal members of the Yavapai-Apache Nation (YAN) and being a part of the historic Intergovernmental Agreement, support of the Land Use Acquisition, and the Water Rights Settlement. Hearing all the news of joint wells, working together on housing and economic development gives me great hope for the future of our community.
- * My Council teammates liked to tease me (or just plain laugh in a good way) because I try to see the best in my fellow humans, and try to speak in a way that is truthful, but still honors the goodness of others. I try to listen to the viewpoints of others and see where we might find common ground as a starting point. I was the one that was sent to meetings when everyone else was fed up.

3. What do you see as the most important issues facing the Town of Camp Verde?

General Plan:

- * Finish the General Plan document including numerous opportunities for public input
- * Codify the wishes of the citizenry by completing the comprehensive Code update
- * Follow the current General Plan and then the approved 2026 General Plan as the blueprint for the Town's future

Water:

- * Finish the assured water supply study to determine actual water availability
- * Complete the new wells and storage facilities to provide water production for current needs
- * Determining future water needs and planning for appropriate facilities

- * Continue to review the rate schedule to tie sewer and water usage to actual use rather than fixture counts
- * Support agricultural water use and working together with agricultural producers and partners such as The Nature Conservancy to use the available water efficiently
- * Develop a common sense water conservation plan to reduce waste and extend the capacity of current water facilities

Fiscal Responsibility and Economic Development:

- * The first item on the FY 2026 Action Plan for the Town's Strategic Plan is goal of a Resilient Economy through tourism and retail-related revenue generation. The second is to create a vibrant and active downtown (Heritage Area). Revenue sources are crucial to the Town's ability to service its citizens. Council will support these efforts.
- * Council needs to continue to look at the "Bed Tax" and Impact Fees. This work is currently in process.
- * Business recruitment and retention and job creation continue to be imperative. Camp Verde residents want their children to stay in Camp Verde. We need higher wage jobs.
- * For the last two years, Camp Verde's budget has included a realistic five-year projection of capital improvement initiatives. The Council and staff continue to be forward looking and planning through the budget process.
- * Council and staff need to continue to work together to prioritize the highest level of service with the available funds.
- * We need to continue our partnerships with the League of Cities and a Towns and our neighboring Verde Valley communities to convince our legislators in Phoenix the importance of local control and the need for state financing. The loss of tax revenue was over \$800,000 in 2024. Those types of decisions are hitting rural areas hard.
- * Tourism is a revenue generator through bed tax and supporting local businesses and attractions. As Mayor Moore stated during the discuss when hiring the consulting firm to give tourism marketing: "We don't want to end up over-loved" and loose the values that the citizens feel make Camp Verde the wonderful place that it is.

Housing and Land Use:

- * In the next 5 years it is possible that 1000 new dwelling units will be built and occupied in Camp Verde. With an occupancy rate of over 2 humans per dwelling, we could be over 15,000 in population by 2030. Yet, there continues to be a shortage of affordable and attainable housing in Camp Verde and the Verde Valley. Camp Verde is at the forefront of the housing response. We need to continue as a leading decision making body, choosing how and where we want to grow.
- * An inventory of housing should be conducted including quantifying how RV parks are being used for permanent affordable housing. A mix and balance of housing types needs to be encouraged from rental and multifamily through small lot subdivisions, traditional subdivisions, larger lots and ranches.
- * The General Plan will determine where housing is developed. It needs to be the guiding document. Zoning changes need to be for a darn good reason and in the best interest of the Town as a whole. The citizens have made it clear that zoning for profit and spot zoning are distasteful. We need to "stick to our guns" and follow the plan.
- * In order to maintain the rural atmosphere that is desired by the community, we need to preserve the larger lot sizes and agricultural uses in the Middle Verde, Pecan Lane, and McCracken/Salt Mine areas.
- * Commercial and industrial land needs to prioritize revenue generation and job creating enterprises.

Quality of Life:

- * Finish the Park and Recreation Master Plan and create an Action Plan which looks holistically at the park system.
- * Continue work on the Sports Park to completion of the first phase.
- * As a part of the comprehensive code update, look at our Dark Skies requirements and update as needed. Support our dark skies.
- * Complete the Facilities Master Plan and update existing facilities to be compliant with current regulations.
- * Support our Events and look at creative ways to expand service within staffing constraints (like taking the concert series out to RFP).
- * Be mindful of the Urban Upland Trail Plan. Work with Verde Front and other partners to prioritize and execute trail connectivity.

Flooding and Drainage

- * Continue to complete long-standing CIP drainage projects.
- * Work with the Storm Water Master Plan to prioritize and mitigate potential flooding problems.
- * Work with partners (YAN, ADOT, USFS, Yavapai County Flood Control, AZ, Feds. etc.) to fund needed improvements.
- * Work with YAN to seamlessly serve all Camp Verde residents in time of flooding need.

Infrastructure:

- * Continue to maintain existing facilities- roads, water, waste water, drainage. Continue to partner with APS to provide electrical service.
- * Look for solutions to providing high speed broadband at an affordable price.
- * Finish the engineering plans for the 260 sewer line extension.
- * Continue to work with YAN to partner on the 260 sewer extension.
- * Figure out how to fund the 260 sewer extension.
- * Build the 260 sewer extension.

Public Safety:

- * Continue to support our law enforcement professionals.
- * Plan to expand law enforcement services as our population continues to grow.
- * Continue to partner with Copper Canyon Fire and Medical/Verde Valley Fire. While the Town has no jurisdiction over the CCF&M, there are areas in Town with a 10 minute or greater response time. Encourage CCF&M to reduce these response times.

Healthcare:

- * Continue to push for adequate healthcare facilities for Camp Verde citizens and support Mayor Moore in these efforts.

Staff Retention and Professional Development:

- * While it is not the purview of the Council to work directly with staff, Council supports efforts to maintain comparable wages to other competing entities and also support professional development. Council should "make a fuss" in a good way when staff achieves goals, is a speaker at a conference, or gains certifications.
- * I liked to welcome new employees as close to their first day as possible to let them know that we are like a family and that we hope they'll be happy working in Camp Verde.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

It was very satisfying to be a part of the team of Council and staff that developed the Town's mission statement, vision statement, core values and first strategic plan. To see that the original action plan has been completed and a second year's action plan developed is an amazing accomplishment. Congratulations to the Town Manager and staff. Council does not direct or influence staff, however; Council supports the efforts financially through the budget process and policy initiatives. Council approves RFPs and contracts. Council is also the "PR arm" serving to answer questions and concerns from the public. It was very enjoyable to be able to sit with a citizen while they were asking why something was or was not being done and explain what was going on and get their feed back.

One of the most effective ways to serve on Council is to do your homework, read every page of the packet and digest it, come to meetings prepared to discuss ideas and most importantly be willing to listen to our professional staff and fellow Council teammates' ideas to come to the best solutions possible on that day with the resources available. Council must be willing to have "adult conversation", treat each other with respect, and speak concisely, openly and honestly while modeling good behavior. The best way to contribute to the forward progress of the Town is to continue to perform these duties in a collaborative and team-focused manner.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

* Elected Fine Arts Representative Student Senate Carnegie-Mellon University	1978
* Elected Vice Chairperson Student Senate Carnegie-Mellon University	1979
* Elected Church Board Member, Detroit, MI	1983-86
* Elected President Rancho Cucamonga Kiwanis	1999
* Head coach - Special Olympics Gymnastics team	2000-2004
* Graduated Leadership Academy, Rancho Cucamonga, CA	Early 2000s
* Planning and Historic Preservation Commission, Ranch Cucamonga, CA.	2001-2006
* Board Member Camp Verde Adult Reading Program	2018-2024
* Planning and Zoning Commission, Camp Verde, AZ	2018
* Planning and Zoning Commission Chairperson, Camp Verde, AZ	2019
* Camp Verde Town Council Member	2020-2024

6. Have you previously run for Town Council or any elected office or any other elected office? If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

See above

Lessons learned:

I ran for Student Senate as the representative from the Fine Arts Department my freshman year of college. There had not been a representative for Fine Arts for a while. I felt it was important for our department to have their concerns heard. It was my first time campaigning. It was interesting meeting people and asking them to vote for me. I was definitely out of my comfort zone. When I was seated on the Senate, a very large group, it became very clear that the "frat boys" had a very clear self-serving agenda and little interest in any other actions. It was

shocking to me that other senators could have personal gain and targeted interests as their motivation to serve. The second year I was re-elected and elected Vice Chairperson of the Senate.

When I was 24, I was elected to the Board of Directors of my large church in downtown Detroit. Several of my fellow board members were long time, well respected and spiritually-minded church members of advanced years. I felt rather intimidated. Before my first meeting, one of these experienced members called to me tell me that if I didn't know what to do or how to vote, just vote the way the Chairman voted (also an experienced member). Again, I was **shocked** to be told how to vote. I took a moment and gently said that I would be carefully considering and praying about each item presented and would be voting the way I felt led to vote. That was the first and last time anybody tried to tell me how to vote. I was disturbed by this and sought council from a friend and mentor. His response was that each of us was created equal on this green Earth and that I should call the Board members by their first names and know that I was of equal value on the Board despite my age and (lack of) experience.

When I was appointed to the city of Rancho Cucamonga Planning and Historic Preservation Commission, I was interviewed in executive session by the entire City Council. There were fourteen candidates for one spot. I decided to apply out of a sense of duty as a design professional to offer my services. There were architects and people who had experience serving previously. I felt like I had nothing to loose since the candidates were very qualified. The last question was: Do you have anything else that you would like to add? I told them that I would always tell them the truth as I understood it and that I believed in not only the letter, but the spirit of the Brown Act (the equivalent of the Open Meeting Law). The City Council had recently been reprimanded for violations of opening meeting regulations. I was pretty sure that was not what they wanted to hear, but it was important for them to know who they were potentially appointing. I was appointed. There were many meetings when I came home and thought that the Council wasn't going to like what I said because it wasn't politically expedient. Once, the Commission was asked to rezone a project for a developer who had just donated ten million dollars for the new senior center. The project was crap and we denied it. I was reappointed for a second term.

One thing that I learned in my first term as a Town Council member is that I can't do everything. I continued all my volunteer activities, showed up for every event that I could find, weed-wacked on community clean up days and met a lot of people. At the end of four years of endless activities I was burned out. I have resigned from all extra activities with the exception of my duties at the Town (Planning and Zoning Commission, General Plan Advisory Group and Water Smart Committee) and Kiwanis. I also help out at the library on Friday afternoons, but I find that very satisfying.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322

Deadline: Thursday, May 22, 2025 @ 5pm

Cristine McPhail

[REDACTED]
Camp Verde, AZ 86322
[REDACTED]

May 13, 2025

Miranda Fisher
Town Manager
Town of Camp Verde
473 South Main Street
Camp Verde, AZ 86322

Dear Ms. Fisher,

Attached you will find my Town of Camp Verde Council Vacancy Application. As you are well aware, I served on the Town Council From November 2020 until December of 2024. When I learned the our Mayor Dee was applying to serve in the vacant seat on the Yavapai County Board of Supervisors, I knew that she would be selected. I also knew that it was my duty to offer my services to fill the vacant seat that would be left on Camp Verde's Town Council and have been attending every Council meeting to make sure that I am up to speed. During that time, I have thought long and hard whether I truly would want to return to the Council.

The Council team has gone through a number of daunting challenges over the last years. While we didn't always agree on issues or decisions, we worked well together for the good of the Town. I respect and genuinely care for my Council teammates and look forward to getting to know and work with the newest teammates. If I can make this transition better for the team, it would be my honor and privilege to do so. This is an exciting time for the Town. It is imperative that we continue the forward progress necessary to keep ahead of growth and continue to make strong decisions that will look to the future while honoring and preserving what makes Camp Verde special.

I look forward to hearing from you on the next steps. Should you have any questions, please feel free to contact me at: [REDACTED]

Sincerely,


Cris McPhail

Laura Keesler

Subject: FW: LOR Cris McPhail

From: Carter S Benton <[REDACTED]>
Sent: Thursday, May 15, 2025 10:28 AM
To: Miranda Fisher <Miranda.Fisher@campverde.az.gov>
Subject: LOR Cris McPhail

Miranda Fisher
Town Manager
Town of Camp Verde

Dear Miranda,

Regarding our mutual acquaintance, Cris McPhail, and her desire to be appointed to Town of Camp Verde Town Council, I believe there is not a better candidate. Cris is, first and foremost, the most honest person I know. She has a unique ability to hold her honesty and kindness together when dealing with people. I know a lot of kind people and a lot of honest people but very few who, like Cris, can exemplify both at the same moment. When I first moved to Camp Verde, Cris was the first person from the Town with whom I came in contact. She was welcoming and curious while also being totally honest about her own reservations regarding my position with SRP and my place in the community. Cris has continued to give me the benefit of the doubt regarding my work while never wavering from her position as an advocate for the Town of Camp Verde. I have gotten to know her well through her activities with Kiwanis of Camp Verde and other community organizations. As well as serving as President of the local Kiwanis club, she is active at all Town events as a volunteer. To give a personal example, Cris sang with our church choir even though she was not a member of the church – she did it because we needed someone.

Cris also has extensive experience with municipal business such as hiring contractors and project management. She is, to my understanding, one of the most knowledgeable persons in Camp Verde regarding water rights and the issues of significance in the Gila River Adjudication (Verde Basin). She has acquired that knowledge through experience with the Town and by personal study and effort. Also, through her past experience with the Town, she has relationships and understanding of most all Town of Camp Verde sponsored activities including youth clubs and support groups.

Frankly, I consider it an honor to be able to recommend someone like Cris. She is a supremely dedicated member of the community who always proceeds with kindness and honesty. If you have further questions about this letter or my comments, please feel free to contact me.

Thank You,
Carter S. Benton
SRP
Water Programs Analyst
Resident of Camp Verde

May 23, 2025

To Whom It May Concern,

I am honored to write this letter of recommendation for Cris McPhail, whom I have had the pleasure of knowing for the past nine years. She is a dedicated and highly engaged member of our community. As the President of the Kiwanis Club of Camp Verde she has led our Club with confidence and vision. Cris is an unwavering advocate for young people and always one of the first to volunteer for our Club projects and events.

Cris's leadership ability has given her opportunities to help teens to grow, develop skills, and just have fun when she participated in the Teen Game Night at our Community Library. She has a deep commitment to making a difference. She is genuinely compassionate to the people that come into her life. Always showing her care and concern.

Cris's passion for service has been demonstrated by serving on the Camp Verde Town Council for several years. She has the wisdom to help make the decisions that strengthen our town.

I wholeheartedly recommend Cris for a seat on the Town Council. I am confident that her dedication and expertise will continue to positively impact our community. And she has a great sense of humor!

If there is anything else I can help with, please do not hesitate to reach out.

Sincerely,

Lynn Sweitzer

A solid black rectangular box used to redact the signature of Lynn Sweitzer.



Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Sylvia Strobel

Physical Address: [REDACTED]

Mailing Address (if different): _____

Phone Number: [REDACTED]

- Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: Sylvia Strobel

Date: 5-19-25

Application Questions Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

Over the last few years I have become increasingly interested in town issues and town government. I just completed the Camp Verde Citizens Academy. I would like to become more involved in serving the town and my community on a public level.

A couple of years ago when the town began revamping the Livestock ordinance I became very interested in how the new changes to the ordinance would affect us and our neighborhood. My husband and I are current livestock owners and moved here specifically because we could have livestock in a residential setting. During the two years, when the livestock ordinance changes were being drafted, I began to meet individuals that served the town and met many, many neighbors that had concerns on what this new livestock ordinance was and how it might affect them and their property.

I attended town meetings and spoke before council on my ideas of adopting a town livestock ordinance that would benefit everyone in a residential neighborhood. I invited the livestock working group, that was appointed by the town, to visit our property as part of their research as they developed a new draft ordinance for town approval. I also attended community presentations on the livestock ordinance after the working group presented their drafts of a new proposal.

This past spring when Camp Verde offered the first Citizens Academy I applied and was chosen to be part of the Academy. I felt it was my duty to learn as much as possible about Town Governance in Camp Verde. I am retiring this month from a 30 year career as a science teacher, the last two years as an art teacher. When the town council vacancy recently became available I thought this is a perfect time to serve my community.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

I have worked in the education system as both a teacher and college administrator for over 30 years. I also have 10 years experience running local not for profits, The Sedona Community Center and The Sedona Food Bank. Both of these jobs required me to work closely with town government as they supplied some of our funding, along with town employees volunteering their time at both organizations. In addition, I grew up in a very rural small town in Upstate NY. My community, family and church instilled in me strong community values. We helped each other and we listened to "everyone's" voice.

Finally I have a strong connection to rural values. As stated above, I was brought up in very rural Upstate NY. A strong sense of community was the glue that held everyone together. Everything a resident NEEDED to live was supplied by everyone that lived in the small town via local businesses run by the townspeople. After I graduated from high school I went to

Agriculture college and have a degree in Animal Husbandry. My first husband and I had a working beef cattle, horse and hay farm on large acreage for over 25 years.

My son still owns the farm. Our children were in 4H and showed their horses on the state and national circuit for many years. My daughter still raises and trains barrel racing horses on the state level here in Arizona.

All this being said, I feel I can relate and discuss many issues with individuals that live and work in Camp Verde. I value everyone's opinion and can listen to their viewpoint without judgement. These diverse, lifelong experiences that I would bring as a council member could be a wonderful asset to the town council. Civil discourse and listening skills are something we desperately need in today's world. I strongly believe we all have so much more in common than we think we do. Communicating face to face is key to moving forward in a positive direction.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

Our population is exploding. And with that population explosion, there are bound to arise issues that people disagree on. Camp Verde's population is much more diverse than it was years ago. It takes excellent communication to bring diverse voices and ideas together to cooperatively resolve the many challenges that come with a burgeoning population.

I respect that many Camp Verde families are multi-generational and would like Camp Verde to go back to the old days. I would too, but reality is that is not going to happen with our current increase in population. WE must ALL work together cooperatively for the benefit of all residents. Camp Verde is unique in that it also sits on Yavapai Apache land. Our native neighbors have been in the area thousands of years and it would be my hope that we could work to develop a closer relationship with the Yavapai Apache Nation, taking a much more cooperative role in including our native neighbors in decisions that affect ALL of us in town.

One of my goals is to see a vibrant Main Street, a walkable Main Street that encourages tourists to spend their dollars here. I am an artist and would love to see an art gallery and more local artisan shops on Main Street. Camp Verde has wonderful restaurants, and adding more shops to entice visitors would be most welcome.

New development must be handled with care. We live in a desert climate and water is a precious resource. When I was attending the Citizens Academy the presentation on water opened my eyes. Camp Verde is at CAPACITY on how much water they can serve to the community. We must take this water issue very seriously. Limit or be very mindful of any more development, especially more RV parks that use our resources to the maximum. With the exponential growth of RV parks in Camp Verde, we must encourage these visitors and residents to spend their dollars in Camp Verde. Possibly a survey needs to be done. We must ask ourselves as a town, is the ROI for RV parks worth it by having more RV parks in town?

Finally, residential neighborhoods must be kept intact and ALL residents should be able to live in peace and harmony in their neighborhood. Livestock in residential neighborhoods is a privilege, not a right. We must all be conscious of how our lifestyle affects our neighbors. Caring about our community means caring about our neighbors.

Yes, I'm asking for a lot, but it can be achieved if we all work together. Community building is number one. Lets make Camp Verde a bright light on the map of Arizona, not just a stop along an exit on freeway.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

By addressing the issues I outlined in question number 3, my serving on the Town Council will be of value as I bring the leadership skills needed to bring people together to address, what I consider, important issues in our town.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

40 years ago I served on the Drainage Committee in our small town in Upstate NY. Our farm had several acres of wetlands, as does much of the land in the town. We worked on preservation of those wetlands and how to mitigate drainage problems during high rain events and high snow melt.

I led the School to Work program as an administrator at a top ten Community College in Rochester NY. I led and served on several local educational boards during my tenure at the College. I was the Executive Director of the Sedona Community Center and the Sedona Food Bank in the early to mid 2000s. Again I led on and served on many local community boards and worked hand in hand with Sedona town government to secure grant funding for both organizations.

6. Have you previously run for Town Council or any other elected office?

If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

No, I have not.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall

Attention: Town Manager Miranda Fisher

473 S. Main Street Suite 102

Camp Verde, Arizona 86322

Deadline: Thursday, May 22, 2025 @ 5pm

To Whom It May Concern,

I am writing to highly recommend my dear friend, Sylvia Strobel, for the vacant town council seat. I have known Sylvia for 10 years and can confidently attest to her remarkable qualities, work ethic, and dedication.

Throughout our friendship, I have had the pleasure of witnessing Sylvia's consistent drive and determination. She possesses a unique combination of skills that would make her an asset in any environment. Sylvia is smart, outspoken and has a genuine passion for doing the right thing.

One of the most notable things about Sylvia is her ability to [get to the root of an issue. For example, when we have issues in the town, she is one of the first to come up with a plan to help solve it. This experience highlights her strengths, in problem-solving, leadership, and teamwork.

In addition to her professional skills, Sylvia has an infectious positive attitude and is a natural team player. She always goes above and beyond to support others and create a collaborative environment. Sylvia would be a wonderful addition to any team or program, and I wholeheartedly endorse her for this opportunity.

Please feel free to reach out to me if you would like any further information. I am confident that Sylvia will exceed your expectations, just as she has done for me over the years.

Sincerely,
Cathy Espere



Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Frederick W. Hayman

Physical Address: [REDACTED] Camp Verde AZ.

Mailing Address (if different): _____

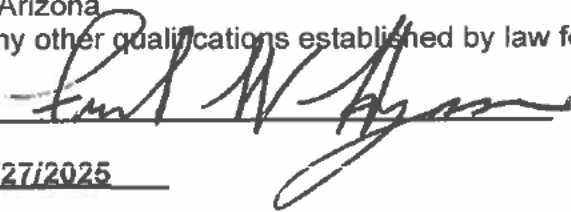
Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: 

Date: 05/27/2025

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

- 1. Why are you interested in serving on the Camp Verde Town Council?**
I am running for Camp Verde Town Council for the growth and safety of my community. I would like to see Camp Verde as a destination place, along with an economically sound town with a well-balanced budget. I believe in finding a balance to maintain a commonsense budget while providing diverse options for all income levels. In addition to developing Camp Verde for future generations. But most of all, insuring a safe community with a great quality of life where we can live, work and thrive.
- 2. What skills, experiences, or perspectives do you believe you would bring to the Council?**
I possess experience of over thirty eight (38) years of government service. I have learned extensive report writing skills to include in-depth investigations and analytical skills. I have been trained in professional operational leadership, contingency planning, and police supervision. I have multiple years of experience in conflict, problem solving and crisis situation management. Furthermore, I acquired extensive computer operation skills in Microsoft programs, e.g. Word, Excel, Evidence.com, IA Pro, Power DMS and Power Point. I am highly motivated and very detailed orientated. Furthermore, I possess the tact, sound judgment, communications skills, and discretion as a proven supervisor to work long hours and effectively manage my assigned duties. I have worked with Federal, State and local government agencies in obtaining MOU (Memorandums of Understanding), the obtaining of Federal Grants, and researching then presenting applications of City contracts for open for bids.

Training and education completed:

 - USDOHS – FEMA, National Incident Management Training Completed (ICS-100, ICS-200, ICS-300, ICS-400, IS-700, IS-800)
 - Federal Law Enforcement Academy – Glenco, Georgia 1990 (Federal certification)
 - Phoenix Regional Police Academy – Phoenix Arizona 1991 (AZPOST certification)
 - Federal Bureau of Investigations (FBI) – Secret Security Clearance (October-2005)
 - Government equipment/property management/tracking training
 - Basic police budget planning and covert funds management trained
 - General Instructor certified
 - Emergency Medical Trained (EMT) certified
 - Scuba diver/water recovery certified
 - Public Information Officer
 - ACJIS certification
 - Taser / Axon Police Body Camera Administrator
 - Blue Team / IA Pro Administrator
 - AXON Evidence.com Administrator
 - Child Forensic Interviewer (Southwest Family Advocacy Center)

3. What do you see as the most important issues currently facing the Town of Camp Verde?

The need for Community engagement and supporting of transparency with all parties involved in the growth of Camp Verde and to arrive at a solution where parties are having the same understanding. In every area of government there is always room for growth and improvement while providing exceptional quality of life to Camp Verde residents.

The need for including victim services with local law enforcement and community engagement programs for town infrastructure programs for services and future businesses.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

Due to my 38 years of government service and experience I have noted what worked and what did not work. My interactions at all levels of government to include working for the Town of Camp Verde in 2022 at the Camp Verde Marshalls Office and seeing the need for Improvements to Town facilities, recreational amenities, streets and utility infrastructure equipment to serve the needs of residents and businesses.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

While working from the Arizona Counter Terrorist Information Center (ACTIC) my primary responsibilities were to supervise the successful enforcement, criminal investigations, covert and undercover operations of the Governor's Homeland Security Fraudulent Identification Taskforce (AFIT.) I also assisted in managing the task force's \$1 Million – dollar budget and maintaining statistical data for reporting purposes to my superiors.

I was responsible for supervising Taskforce personnel (Federal, State, City Law Enforcement Officers) in addition to assuring all cases are completed properly for on-time submission to the Arizona Attorney General's Office for prosecution.

My primary responsibilities in prior government employment were to supervise the successful enforcement, criminal investigations, daily patrol duties, and staffing issues. I investigated and responded to citizen complaints related to employee conduct and prepared related reports. I provided investigative support to local and federal law enforcement agencies throughout Arizona. I reviewed effectiveness of operating procedures, and authored recommendations for improvement to my superiors. Completed operational plans for City events and functions as it related to these government events.

I authored department policies; I prepared and organized department review boards for Officer Involved Shootings, Use of Force, vehicle pursuits, and department motor vehicle accidents then presented these finding to the City officials and the Chief of Police or his designee. I worked as a liaison with other City, State, and Federal departments as needed.

RECOGNITIONS / AWARDS

**U.S. Justice Department Commendation, 1990
Maricopa County Deputies Association Deputy of the Quarter Award, 1995
Maricopa County Sheriff Office Life Saving Medals, April, 1996 and May, 1996
Maricopa County Sheriff Office Sheriffs Commendations, 1998 and 2003
Office of the Governor Special Recognition, February, 2006
Certificate of Appreciation Arizona Department of Liquor Licenses & Control,
June, 2006
Arizona Attorney General Office Citation May 2007
Unit Citation 2012 and 2010 Buckeye Police Department
Medal of Distinction Buckeye Police Department, March 2012
Medial of Excellence Buckeye Police Department, February 2016
Camp Verde Marshall Office Employee of the Month 2022
Camp Verde Marshall Office Employee of the Year 2022**

- 6. Have you previously run for Town Council or any other elected office?
If yes, please describe when you ran, the position sought, and any key
experiences or lessons learned.
No**

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

Submit completed application and any optional letters of recommendation to:

**Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322**

Deadline: Thursday, May 27, 2025 @ 5pm

Brian G. Hawkins, MD, MS, ABIM

May 21, 2025

Camp Verde Town Council & Mayor

473 S. Main Street

Camp Verde, AZ 86322

Respected Town Council members & Mayor,

It is my pleasure to write a testimonial to the character of Fred Hayman. I had the pleasure of knowing Fred for the past 17 years both as a colleague and a friend.

Fred is an outstanding citizen that served as a public servant throughout his career in the law enforcement whom is admired and looked upon as a role model. Fred exemplified how a public servant can serve the community, protect the interest of the department and the city. Fred's close relationship with the city and its residents delineated how a public servant can guide and direct policies that would benefit our community.

Beyond work as a public servant, Fred consistently provided mentorship and dedicated his life in bettering the community as a friend, colleague, advocate and volunteer in numerous community events. Fred's presence in the community was a display of strong sense of civil and moral responsibility which set the tone of how the civil and moral responsibility should be followed.

What sets Fred apart from others is his enthusiasm, dedication, friendship, self-sacrifice, passion for the community that he serves. Fred has shown exceptional leadership skills and by his continued public engagement has proved to be a significant public influence is progressing the city's vision in our community.

Fred is a strong supporter of his community and works well with his peers to ensure smooth and meaningful insight to enhance team engagement. His delightful personality, communication skills, crafting capitative narratives and analytical thinking has always demonstrated a strong command presence and a welcoming sense of community involvement. Fred's personality and insight is a positive influence that motivates others to be more engaged in the projects.

In conclusion, it is my great honor and pleasure to highly recommend Fred Hayman to become part of your team as a council member without any hesitation. Thank you for considering my long-time friend and colleague to be part of your team. Please don't hesitate to contact me with any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brian G. Hawkins', with a stylized flourish at the end.

Brian G. Hawkins, MD, MS, ABIM

AZPOST Retired Medical Director

BPD Retired Police Sergeant

Retired USAF Major

AZ PRIVATE MD, LLC Medical Director



BUCKEYE POLICE DEPARTMENT

"Serving the community with courage, commitment, and excellence."

April 15, 2025

Miranda Fisher
Town Manager
473 S. Main Street
Camp Verde, AZ 86322

Dear Town Manager Miranda Fisher,

I am writing to recommend Fred Hayman for the position on the town council. I have had the pleasure of knowing Mr. Hayman for more than 11 years. I have watched him demonstrate exceptional leadership qualities, a commitment to community service, and a deep understanding of how a town government operates.

During our time together, he initiated several department initiatives, including victim services, community engagement programs, liaison with another city department to improve services, and collaboration with other cities to improve our processes. He managed several high-profile initiatives, including fraud detection, the reduction of government inefficiencies, and employee development. Fred's natural ability to collaborate with diverse groups has driven positive outcomes. He is dedicated to continuous improvement.

One of Fred's most admirable traits is his strong sense of integrity. He approaches every task with honesty and transparency, qualities that I believe are essential for anyone in a position of public trust. Fred has consistently demonstrated a dedication to ethical decision-making that will serve the town council well, ensuring that all decisions are made with the best interests of the community in mind. He was responsible for improving our department's internal affairs program.

Finally, Mr. Hayman possesses excellent communication skills, both verbal and written, allowing him to articulate complex issues clearly and effectively. He has a unique ability to engage with residents and encourage participation, fostering a sense of unity and collaboration within our community during stressful and emotional times.

Mr. Hayman will bring valuable perspectives and insights to the Camp Verde Town Council. His thirty-eight years of commitment to public service make him an ideal candidate for this position.

Thank you for considering this recommendation.

Don't hesitate to contact me at [REDACTED] if you have any further questions regarding Fred Hayman.

Sincerely,

Robert Sanders
Chief





MAY 27 '25 10:31

Town of Camp Verde Council Vacancy Application

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Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Stephen James Reynolds

Physical Address: [REDACTED] Camp Verde, AZ 86322

Mailing Address (if different): _____

Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: Stephen J Reynolds

Date: 5/27/25

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

I love Camp Verde, especially its rural, western, and open-space charm, and I want to help the town preserve this essential character while experiencing reasonable and carefully planned growth. I have greatly benefited from the work the council has done to preserve the character of the town and surroundings, aspects that brought me here in the first place. As a resident, I am committed to help the town in any way I can. I am well educated and a very logical thinker who can provide a different perspective and problem-solving approach that will help the council make decisions.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

I have a strong scientific background, having two graduate degrees from the University of Arizona (including a PhD) in geosciences. This background helps me approach a problem from various perspectives and consider views and concerns of various stakeholders, carefully evaluating advantages and potential problems of each approach. I am especially good at identifying unintended consequences of some proposed path. I am an innovative problem solver, well known for thinking outside the box to come up with inventive possible solutions. For example, I was unsatisfied with how little students were learning from college textbooks so I used cognitive research to conceive of, design, and author a completely new type of college science textbook, one that was recognized as the most innovative product of a Fortune 500 company (McGraw-Hill). I have made many outside-the-box scientific advances that were later shown to be correct, mostly involving Arizona geology. In a town such as Camp Verde, various approaches need to be considered.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

I think the biggest issue by far is to figure how to have the town grow at a manageable pace while preserving the rural and western flavor and the critical open-space character of the valley. There is a conflict between preserving the town's historic character versus how much growth is acceptable and how such growth takes place. For example, how are new developments compatible with the town's long-term plan and the neighborhood

characters. Also, how do such developments impact the quality of life of long-time residents, as well as newcomers.

Another issue is coming up with innovative ideas of how to improve the character of downtown (Old Town) Camp Verde so that it is more appealing to residents and tourists. For example, how do we resolve the odd triangular intersection at the north side of old town and other traffic-related issues. I attend many town-council meetings and recall some discussion of a three-story hotel near this intersection, which if built would completely change the character of downtown, as well as blocking the wonderful views to the north.

There are also major water issues, such as disputes over who has the water rights to subsurface water next to the river. Water usage of surface water and groundwater is critical to the agricultural, residential, and recreational experience of residents and visitors.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

I have carefully examined the town's long-term plan and applaud the identification of areas with different characters and attempts to preserve them. I think the council always needs to carefully consider what developments are acceptable and whether the boundaries of the different areas need to be adjusted, such as breaking out subareas or moving some parcels from one character area to another.

I can contribute by bringing innovative and creative problem solving and a logical approach that considers advantages and disadvantages of any path. I'm a geologist that understands the geologic framework of the Verde Valley, including water and mineral resources. I am arguably the best-known geologist in Arizona, having published the *Geologic Map of Arizona* and authoring a new *Roadside Geology of Arizona* book, published by the Geological Society of Arizona. I can help us consider the opportunities and constraints imposed by our natural environment. I would be good at identifying and considering strategic priorities and other aspects of town governance.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

I have had experience in boards and commissions and have had leadership roles during my time at the Arizona Geologic Survey and as a professor at Arizona State University.

For example, I was the assistant director of the Center for Research on Education in Science, Math, Engineering, and Technology at Arizona State, which aimed to bring together faculty and students from various disciplines to improve undergraduate education at ASU and across the country. This involved considering very diverse viewpoints and agendas to work as a team. I was a key member of the advisory committee for the National Geologic Mapping Program of the USGS in Washington, D.C., and was president of the Arizona Geologic Society, as well as serving in several roles as vice president of that organization. I have been a key principle in the advisory board for geologic mapping by the Arizona Geological Survey. I have had an important role in many other situations where teamwork and leadership were important, such as a National Academy of Sciences committee to study the possibility and potential issues of storing nuclear waste in the Mojave Desert. I am a happy, likable, and competent person who brings common sense and strength to teams.

- 6. Have you previously run for Town Council or any other elected office?
If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.**

This is an easy one. No.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

These can be provided if needed.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322

Deadline: Tuesday, May 27, 2025 @ 5pm



Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Tanner Bryson

Physical Address: [REDACTED] Camp Verde, AZ 86322

Mailing Address (if different): [REDACTED] Camp Verde, AZ 86322

Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: [Signature]

Date: 5/22/25

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

My reasons for serving are to be an integral part of making sure Town business is conducted in a manner of legal procedure and existing codes and Town covenants. I'd like to be a voice of reason and representation for local businesses, agriculture and citizens alike. It's important for me to help implement growth and planning that is consistent with local law and our Town's unique character. The Council is the appropriate position to make impactful decisions that may be difficult, but appropriate for smart and legal growth and development.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

The skills that I can offer are skills developed over the course of a 35 year private business owner that has had to navigate difficult economics, fiscal difficulties and growth and change. I'm a 55 year resident of the Verde Valley, 13 year resident of Camp Verde including local businesses as well as a citizen and resident of the Town. I've been involved in several developing properties including rental, residential and commercial ventures. I feel I have a good understanding of our local residential impact combined with commercial growth and economic impact. I have quite a bit of experience with local challenges regarding zoning, work force challenges and the navigation and benefit of each.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

The biggest issues facing our Town would be generating tax revenue for infrastructure and growth while focusing on the impact and the preservation of our unique, small Town character and the implementing of supported growth while supporting our citizens and the inherent character of our small, rural community.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

Between the work I have done with the TAB Committee, the Citizens Academy and being a private citizen and business owner, provides me with a unique perspective of our Town's written goals and objectives. This educational process has given me the tools to make decisions that are in conjunction with the Town's stated goals, legal obligations and constitutional conformity.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

I have served on a board for 3 years regarding the corporate development and product development for Eastern Technologies, Inc. in Ashford, Alabama. I have served on the TAB Committee for Camp Verde, developing our 25 year projected growth and planned development, taking us to 2050. I completed the Camp Verde Citizens Academy course. I am a 15 year member of the Verde Vaquero fundraising organization, providing benefits to the Boys and Girls Club of Arizona. I am a 15 year member of the Rancheros Visitadores Organization based in Santa Ynez, Ca, that fundraises for Susan G. Koman Breast Cancer Foundation. I am a 30 year member of the Professional Rodeo Cowboys Association. I'm a former board member of the Verde Valley Rangers and Coconino County Sheriff's Association. Also operate a local community arena where I mentor local youth at no charge at Arena Del Loma.

6. Have you previously run for Town Council or any other elected office?

If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

Yes, I did enter the mayoral race. The campaign was short lived as my paperwork was not correct and was forced to pull out of the race. I did continue to run as a write-in candidate for a Town Council seat, but fell short of the votes required. The lessons I learned were to make sure I have everything in writing as well as possibly time-stamped through other means and not relying on any verbal assurances from clerks or other town officials.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall
Attention: Town Manager Miranda Fisher
473 S. Main Street Suite 102
Camp Verde, Arizona 86322

Deadline: Thursday, May 22, 2025 @ 5pm

23 May 2025

Consideration for open Town Council Seat

From: Claudia Hauser

To whom it may concern,

Please accept this letter as my endorsement of Tanner Bryson for the open Town Council seat. As I do not know Tanner personally, I have sat in many meetings with him. The first experience I had, was during a P and Z Commission meeting where the topic of 'Right To Farm' was being addressed. I was impressed with his public speaking skills as well as his calm demeanor and ability to express his opinions in a very respectful manner.

While I was on the P and Z Commission is also watched and listened as to how he handled a zoning issue and again, admired the way in which he conducted himself. Having very outspoken opposition, he was articulate and respectful on how he dealt with the issue. I believe that anyone in politics needs to have 'thick skin' and not let unkind, vocal opposition phase them.

For anyone reading this, I am sure you already know my stance on the importance of agriculture and protecting it. Agriculture is not only crops but animals and I feel Tanner would be a great choice to represent those of us in our community that support AG. As the push for 'growth' is a constant issue, I would like to see Tanner appointed to be a voice of reason. Yes, with growth comes opportunity, but there is a flip side to this as well. As any municipality grows, so does its problems. Smart, slow, and highly researched growth should be how this town progresses. Progress always has and always will, come with a price.

My roots run deep here and I truly love this community and dearly want it protected for current and future generations.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Claudia Hauser', written over a horizontal line.

Claudia Hauser

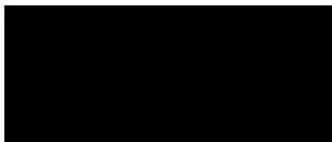


Bryson- Backus letter of recommendation

Steven Backus <[REDACTED]>
To: Tanner Bryson <[REDACTED]>

Sat, May 24, 2025 at 9:06 PM

Steven Backus



May 27, 2025

To the Town Council Selection Committee,

I am pleased to write this letter in support of Tanner Bryson's application for the vacant town council seat. I have had the opportunity to interact with Tanner on several occasions, particularly in discussions regarding the protection of our community's children and the preservation of our rural heritage. In these interactions, Tanner has consistently demonstrated a genuine commitment to the values that define our community.

Tanner is passionate about representing agricultural interests, promoting smart growth, and supporting small business development. His dedication to preserving our rural lifestyle while advocating for responsible infrastructure improvements is evident in his thoughtful approach to local issues. I believe his enthusiasm and vision make him a strong candidate to serve on the town council.

Please feel free to contact me at [REDACTED] if you require further information.

Sincerely,

Steven Backus

23 May 2025

Consideration for open Town Council Seat

From: Claudia Hauser

To whom it may concern,

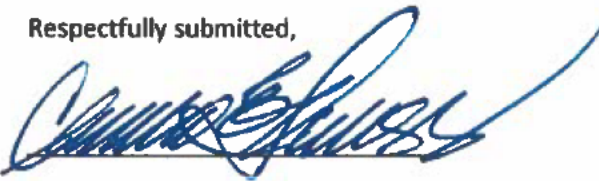
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My roots run deep here and I truly love this community and dearly want it protected for current and future generations.

Respectfully submitted,



Claudia Hauser



Town of Camp Verde Council Vacancy Application

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Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Jerry Geronimo Martin

Physical Address: [REDACTED] Camp Verde, AZ 86322

Mailing Address (if different): _____

Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: *Jerry Martin*

Date: May 22, 2025

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

I want to have a voice in my community and its growth and development. When I ran for this position recently, I encountered four independent groups in different parts of our town, who wanted me to represent them and their needs. This includes many of the established business owners in town, as well as those trying to open new businesses, who felt some of the town's regulations prohibited or inhibited their success. I feel that we can utilize our natural resources better for development.

I believe Camp Verde deserves strong, ethical leadership. My priorities are clear: responsible growth, enforced codes, and a fair system that benefits everyone.

I am concerned about our water – the usage, the abuse, the waste and the contamination of our precious supply.

I support our Dark Skies Community and want to be sure we maintain that designation.

I want to be part of the planning for the regulated growth of the community, ensuring zones and codes are enforced and making sure the infrastructure matches the development.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

I am a Shaman and a Chaplain for the N-de Apache Nation, which has over 10,000 members. As such, I participate in the leadership decisions and development impacting our tribe.

In addition, I am involved with all the military activities in our Verde Valley area. I am frequently called upon to assist with fundraisers and events in our community. I am the go-to person who will get the job done and they know it!

As a volunteer historian and speaker, I am a known spokesperson for the town as well as the Apache Nation.

I am accustomed to working with political dignitaries at the State and Federal level.

I attended all City Council meetings for five years when my wife was required to be present at them and I learned proper protocol and procedures of a small City with a population of 25,000. I observed the issues and problems they had to contend with and their growing pains and how they handled them.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

Water. How are we conserving and preserving it for future generations? How is all the new growth impacting the supply and purity of our supply? What requirements are placed on new developers to ensure a continued supply?

Housing. This is a major problem in all of Verde Valley. We need to plan carefully to have affordable housing, as well as to preserve the integrity and value of the homes that are already built. We need to take our natural resources into consideration and visual appeal into consideration when planning new developments. We are losing the esthetics of the area.

Staying within our budget. Don't spend what you don't have and don't count on money that is not here yet.

Infrastructure should come before the growth in order to support the growth. When proposals for development are made, they should be required to include their contribution to the infrastructure.

Have more incentives for businesses to come and stay in Camp Verde. Put out more assistance and less obstructions for their success.

More attention should be paid to the needs of the Native American school children in our community.

Their needs to be more integration and communication between the Yavapai Nation the Town of Camp Verde. This should include the schools and churches and community events.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

Sports Park

I want to look at ways to make this Sports Park continuously profitable. We need to make the Sports Park the go-to place for events in all the Verde Valley. That will require planning and marketing beyond our valley borders. We need to look at all avenues for profitability. I have some ideas that might actually make the town some money.

Smart Economic Growth and Marketing

I plan to work with the Chamber of Commerce and get their input on what the businesses in town need to be more profitable and successful.

Refurbish Downtown area.

Create a unique desirable attraction in Camp Verde that will encourage tourists to stay and spend money while visiting the Casino. We need to utilize the Casino to our advantage.

Community Education and Involvement, including the Yavapai Nation. I plan to communicate with the Yavapai Nation to see what we can do to bring the town and Nation together in more events.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

I am a Shaman and ordained Chaplain for N'de Apache Nation of 10,000.

My community involvement extends to being the Neighborhood Watch Captain for our Emergency Preparedness Team.

I have represented the Native American Nation in Washington DC for all Natives who have served our Country in all American Wars.

As a manager of a telecommunications company, I held and participated in meetings with State and Federal Communication Agencies in providing fiber-optic communications throughout the United States

6. Have you previously run for Town Council or any other elected office? If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

I ran for Council Member in the last election, and I received 2010 votes, just 196 votes shy of winning the last open seat.

I spoke to hundreds of our community members, who told me their concerns and hopes for the Town of Camp Verde. They expressed the changes they would like to see.

I attended the three forums and was successful in communicating with a large part of the community. I received a lot of positive feedback for my comments.

Optional Letters of Recommendation

If you wish, you may submit up to two (2) letters of recommendation from individuals who can speak to your qualifications, character, and ability to serve on the Town Council.

I am including a letter from our Chamber of Commerce.

A second letter will be coming from Mark Finchem, who is our sitting state senator.

Submit completed application and any optional letters of recommendation to:

Camp Verde Town Hall

Attention: Town Manager Miranda Fisher

473 S. Main Street Suite 102

Camp Verde, Arizona 86322

Deadline: **Thursday, May 22, 2025 @ 5pm**



May 1st, 2025

Letter of recommendation for Jerry Geronimo Martin to fill the existing Camp Verde Town Council Vacancy

To the esteemed members of the Camp Verde Town Council,

The Camp Verde Chamber of Commerce desires to express our support for Mr. Jerry Geronimo Martin to fill the current Town Council vacancy.

He fulfilled candidate requirements and actively participated in the campaign process to run for the most recent position on the Town Council. He engaged with the community through forums and addressed their questions directly. Receiving an impressive 2,010 votes, just 196 votes shy of a winning margin in his first campaign, speaks volumes about his connection with the residents of Camp Verde. The results of the recent election demonstrated significant community confidence in Mr. Martin.

Mr. Martin is a distinguished historian and a respected figure within our community. For the past seven years, he has generously volunteered countless hours at Fort Verde, sharing his deep knowledge of Verde Valley Native American History with schoolchildren and visitors alike. He continues his dedication by providing educational talks at our local state parks, museums, and colleges. His contributions have been recognized by the Curtis Legacy Foundation. Mr. Martin's stories and photographs will be featured in an upcoming exhibition at the Smithsonian Institute in Washington, DC.

Beyond his historical expertise, Mr. Jerry Geronimo Martin is an active and supportive member of the Camp Verde Historical Society and the Archaeological Society. He is also a dedicated proponent of our local businesses, including Ace Hardware, Astoria, ProTire, The Sewing Place, Crusty's, La Fonda's, Montezuma Burger Haus, Camp Verde Feeds, Babes BBQ, Tractor Supply, and many others. He genuinely cares about their success. Furthermore, he actively supports St. Mary's Food Bank through financial contributions and volunteer work. Mr. Martin has a consistent presence at community fundraisers. He has become a beloved local icon at our parades and events.

Mr. Martin's commitment to service extends to his distinguished military career. He is a Vietnam War Veteran who served four years as a Navy Corpsman with the Marine 1/9 Division, the "Walking Dead," and was awarded the Bronze Star for Valor. He remains an active lifetime member of numerous veteran organizations, including the VFW, USMC League, DAV, American Legion, and the USMC 1/9 Walking Dead. He recently served as a speaker at the Veteran's Stand Down at Cliff Castle Casino, highlighting the valor of Native Americans in all U.S. wars, dating back to the Revolution. His experiences and insights have been captured by the Veteran's Heritage Project for their "Since You Asked" 2025 collection, to be preserved in the Library of Congress.

When the Vietnam Traveling Wall came to Camp Verde, Mr. Martin was the liaison between Fort Verde and the Yavapai Apache Nation, hosting the significant event. He served as the Master of Ceremonies for all five days. His dedication was further recognized by the Department of Defense, which sponsored his trip to Washington, D.C., to represent tribal members who have served in the U.S. military across all conflicts.

Given that Camp Verde has a significant Native American population, we feel having them represented on our Town Council is vital. Mr. Martin is a natural leader and a respected Tribal Shaman of the N-de Apache Nation, a nation of over 10,000 members. He deeply loves Camp Verde and is passionate about sharing his rich heritage with children and visitors. He offers invaluable perspectives that are often missing from traditional education. He is an integral part of our history and culture.

For all these compelling reasons, the Camp Verde Chamber of Commerce strongly recommends Mr. Jerry Geronimo Martin to fill the current vacancy on the Town Council. His demonstrated community support, extensive service, deep historical knowledge, and commitment to Camp Verde make him an ideal candidate to serve our town. We sincerely urge the Council to consider Mr. Jerry Geronimo Martin to fill the current Town Council vacancy.

Respectfully,

The Camp Verde Chamber of Commerce,

Richard Ellis President

A handwritten signature in cursive script that reads "Richard Ellis".

MAY 27 '25 7:06



From the Desk of State Senator Mark Finchem

TO: Camp Verde Town Council
FROM: Senator Mark Finchem
Date May 20, 2025
RE: Town Council Opening

I understand Dee Jenkins has resigned for another post, leaving a vacancy. I also understand that you intend to appoint an individual, notwithstanding relevant state statutes governing the filling of such positions.

I strongly endorse Jerry Geronimo for the position you are planning to fill. I have known Jerry for quite some time, and he possesses a strong moral character and a heart for service, making him a fantastic addition to the council. Jerry possesses unique qualifications and has established relationships in higher-level political spheres that will be beneficial to his service to the Camp Verde community. I would be happy to discuss his qualifications with you.

His endorsement by the Chamber of Commerce speaks volumes about his local influence as well.

Kindest regards,

Mark Finchem
Legislative District 1
State Senator

Hon. Mark Finchem, Executive Director The Election Fairness Institute, Inc. PO Box 44836 Phoenix AZ 85064 [REDACTED] The Election Fairness Institute is an IRS-approved 501(c)(3).

On May 18, 2025, at 12:54 PM, Ish Martin [REDACTED]



MAY 20 2025

RECEIVED

Town of Camp Verde Council Vacancy Application

Candidates interested in being considered for appointment to the Town Council must submit a physical, completed application to Camp Verde Town Hall by the deadline specified in the vacancy announcement.

Applications must include:

- Consent affirming the applicant meets the minimum qualifications for appointment to Town Council.
- Responses to all application questions.
- Optional: No more than two (2) letters of recommendation.

Incomplete or late applications will not be considered.

Applicant Information

Full Name: Megan Asbury

Physical Address: [REDACTED] Camp Verde Az 86322

Mailing Address (if different):

Phone Number: [REDACTED]

Email Address: [REDACTED]

Certification of Minimum Qualifications

I hereby certify that:

- I am a qualified elector of the Town of Camp Verde.
- I have been a resident of the Town of Camp Verde for at least one (1) year prior to the date of appointment.
- I am not disqualified from holding public office under the Constitution and laws of the State of Arizona.
- I meet any other qualifications established by law for municipal office.

Signature: [Handwritten Signature]

Date: May 17, 2025

Application Questions

Please respond to the questions starting on the next page. You may attach additional pages if needed, but concise responses are encouraged.

1. Why are you interested in serving on the Camp Verde Town Council?

I am interested in serving on the Camp Verde Town Council because I am deeply committed to the future of our community. As Camp Verde continues to grow, I believe it's essential that we take a thoughtful and strategic approach, one that not only considers who we are welcoming into our town, but also what we are bringing in terms of development, infrastructure, and resources. Growth can bring tremendous opportunities, but it also comes with responsibilities. I want to ensure that the choices we make today preserve the unique character of Camp Verde while supporting a strong, inclusive future for all residents. By serving on the Town Council, I hope to contribute to decisions that enhance the quality of life, reflect our shared values, and promote sustainable, balanced progress for generations to come.

2. What skills, experiences, or perspectives do you believe you would bring to the Council?

With over three and a half years of experience as a Sales Consultant and General Manager at Verde Ranch Estates, I bring a strong background in leadership, community development, and strategic planning. My professional role has given me firsthand insight into the challenges and opportunities that come with managing growth, especially in a setting that values both progress and preservation.

I have been a proud resident of Camp Verde for the past year and a half, and my connection to the Verde Valley runs deep. Having lived in the Prescott area for 12 years and Cottonwood for 8, I've witnessed the impact that rapid growth can have on small towns. These experiences have shaped my belief that while growth is essential to a thriving community, it must be approached with care, foresight, and responsibility.

I want to see Camp Verde grow, but in a way that aligns with our community's values, protects our natural and cultural assets, and supports a high quality of life for all residents. I believe my business background, regional experience, and commitment to responsible development uniquely position me to serve effectively on the Town Council. I am ready to listen, lead, and work collaboratively to help guide Camp Verde through a future that balances opportunity with integrity.

3. What do you see as the most important issues currently facing the Town of Camp Verde?

One of the most important issues facing the Town of Camp Verde today is how we manage growth and development while preserving the small-town character that makes our community so special. As more people discover the natural beauty, affordability, and quality of life Camp Verde offers, we are presented with both exciting opportunities and significant challenges. We must take a balanced, forward-thinking approach to development—one that supports economic vitality without compromising the identity and values of our town. This means being intentional about what we build, where we build, and how those choices affect our residents both now and in the future. Affordable housing is a pressing need. Many families, young professionals, and seniors are struggling to find housing within their means. If we want to retain our workforce, attract responsible growth, and support generational stability, we must create diverse housing options that meet the needs of all income levels. Equally important is the creation of sustainable, local jobs. Camp Verde should strive to attract and support businesses that invest in our community, provide meaningful employment opportunities, and contribute to a strong local economy. By encouraging responsible commercial growth and supporting our small business community, we can help ensure that Camp Verde remains a place where people not only want to live—but also work and thrive. The path forward requires thoughtful leadership, open dialogue with residents, and a commitment to planning that puts our community first. I believe that with the right vision and collaboration, Camp Verde can grow in a way that strengthens its roots and preserves its spirit.

4. How do you envision contributing to the Town's long-term goals and strategic priorities?

I am eager to become more involved in town activities as a way to connect with the local community and listen to what truly matters to our residents. I believe that effective leadership starts with understanding the needs, concerns, and hopes of the people you serve. By engaging directly with the community, I can better represent those voices and help shape a future that reflects our shared values. I am driven by a vision of Camp Verde

as a place where people not only enjoy living, but feel a deep sense of pride and belonging. That vision includes not just preserving the small-town charm and values we all cherish, but also ensuring that residents have access to everything they need, right here in town. From housing and employment to recreation and essential services, a strong and vibrant Camp Verde should be both welcoming and self-sustaining. There are so many opportunities ahead, for both personal growth and community progress, and I am excited about the chance to be a part of it all. I look forward to working collaboratively with residents, businesses, and fellow leaders to help Camp Verde grow in a thoughtful and meaningful way.

5. Describe your experience serving on boards, commissions, or in other leadership roles (if applicable).

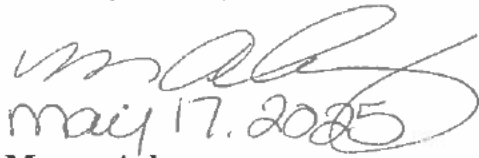
With over 20 years of leadership experience, I have built a strong foundation in team management, problem-solving, and community engagement. My career has included several management positions with Safeway, serving as the Store Manager for Dollar Tree in Cottonwood, and currently, I have the privilege of serving as the General Manager of Verde Ranch Estates. These roles have equipped me with a deep understanding of what it takes to lead effectively, work collaboratively, and deliver results that benefit both individuals and the broader community. Beyond my professional experience, I am proud to be actively involved in the American Legion Auxiliary. I currently serve as a member of Post 6 and will be stepping into the role of Auxiliary President this June. Much like my excitement for the opportunity to serve on the Camp Verde Town Council, I am honored and enthusiastic about taking on this leadership role with the Auxiliary. It's a meaningful way for me to give back to those who have served and support causes that matter deeply to our community. I am someone who is always eager to learn and grow in every position I hold. Whether in my career or through community service, I am driven by a genuine passion for helping others succeed and creating environments where people feel empowered to reach their goals. I believe these values and experiences make me a strong candidate for public service, and I look forward to contributing my skills and dedication to the continued growth and success of Camp Verde.

6. Have you previously run for Town Council or any other elected office?

If yes, please describe when you ran, the position sought, and any key experiences or lessons learned.

This will be my first time running for a Town Council position or any other elected office position.

Thank you for your consideration,

A handwritten signature in cursive script, appearing to read 'M Asbury', with the date 'May 17, 2025' written below it.

Megan Asbury

General Manager Verde Ranch Estates

[REDACTED] Camp Verde, Az 86322